



Just Energy Transition in Coal Regions

18-19 March 2025

Community of Practice (CoP) for Asia

Advancing labour and social solutions

Background

The project "Innovation Regions for a Just Energy Transition" (IKI JET) aims at supporting key stakeholders of coal regions to plan for and implement regional just energy transition pathways away from coal and towards a low-carbon energy system, consistent with the Paris Agreement and the ILO Just Transition Guidelines.

Coal is the single largest source of global temperature rise. The transition to a low-carbon economy is not only necessary to combat climate change but also represents a significant structural shift in the global economy, which can bring significant opportunities for employment and income generation, if properly managed by adopting a Just Transition approach.

For some Asian countries, where coal plays a significant role in the economy, the transition to renewable energy poses both challenges and opportunities. It is crucial that stakeholders in regions heavily reliant on carbon-intensive industries such as coal mining are equipped with the necessary knowledge and capacities in terms of

planning and policymaking in order to minimize the negative impacts of the transition and maximize its benefits, making sure that no one is left behind.

This requires robust social dialogue among government representatives, workers' organizations, and employers' organizations to develop mechanisms that support economic diversification, reduce disparities, and establish social protection systems to cushion job losses.

This Community of Practice (CoP) in Asia is part of the ILO's broader efforts to generate and share knowledge in the area of Just Transition, promote peer-to-peer learning and employ a South-South and Triangular Cooperation (SSTC) methodology facilitate knowledge exchange countries facing similar challenges in climate change adaptation and Just Transition, including in the coal sector. The CoP focuses on policymakers and other stakeholders involved in just energy transition processes, namely government, workers and employers representatives, as well as academia and CSOs.

Objectives

This event aims to consolidate the CoP and to contribute to these ongoing efforts by allowing participants from different countries to share their good practices and lessons learned, share information and knowledge about existing tools and resources, and foster dialogue with tripartite constituents and relevant stakeholders in the Asia-Pacific region in relation to Just Energy Transition.

The event will take place in East Kalimantan, Indonesia, a region central to the country's coal industry. This official launch event, scheduled for the 18 and 19 March 2025, will bring together key stakeholders from across the region to discuss the challenges and opportunities associated with just energy transitions, share best practices, and adopt a collaborative action plan for the CoP.

Thematic focus

The two-day event will include a series of sessions focused on regional dimensions of just energy transition, capacity building, social dialogue, policy frameworks, and financing mechanisms. The event will culminate in a field visit to a coal mine, providing participants with a firsthand look at the initiatives being implemented to ensure the reduction of carbon emissions as well as the preparations for the energy transition involving workers and local communities.

Participants

Participants to this event will consist of:

- Government officials from the Ministry of Labour, representing Indonesia, Thailand, Vietnam, Mongolia and the Philippines
- Government officials from the Ministry of Energy, representing Indonesia, Thailand, Vietnam, Mongolia and the Philippines
- Ministry of National Development Planning (BAPPENAS), Republic of Indonesia
- Union representatives at national and regional levels
- Employers and mining industry associations
- Research institutions and academia
- Civil society organizations

In the efforts of delivering as One UN, and in order to maximize outreach efforts, the ILO is collaborating with the Energy Transition Partnership led by UNOPS for this event.

Just Energy Transition Community of Practice (CoP) Event Agenda:

Location: The Tribrata Hotel, Jakarta, Indonesia

Dates: 18-19 March 2025 **Duration:** Two Days

Time	Session	Details	Speakers
Day 1			
08:30 - 09:00	Registration and Welcome Coffee		
09:00 - 09:45	Opening Remarks and Opening Panel Discussion	Welcome participants, outline the importance of just energy transition, and provide an overview of the IKI JET project.	ILO Country Office for Indonesia and Timor Leste UN Partners Development Partners (TBC)
09:45 - 10:15	Introduction to the Community of Practice (CoP)	Presentation and adoption of the JET CoP work plan.	Ananda Alonso Nacher, Technical Officer for Just Energy Transition, ILO
10:15 - 10:30	Coffee Break		
10:30 - 12:00	Session 1:	Main challenges to Just Energy Transition from the perspective of each country. • Tripartite presentations by delegations of five countries (5 mins each).	Facilitated by Fredy Guayacan, Senior Specialist on Environment and Decent Work, ILO
12:00 - 13:00	Lunch Break		
13:00 - 14:30	Session 2:	Economic diversification and transformation in the framework of Just Energy Transition. • Presentation on the Regional Consultation Forum • Presentation on Economic Diversification Study by GIZ • Presentation on JETP Standard 9 on Economic Diversification	Facilitated by Muce Mochtar, IKI JET Project Coordinator, ILO Speakers: BAPEDDA South Sumatra BAPEDDA East Kalimantan GIZ JETP

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Time	Session	Details	Speakers
14:30 - 14:45	Coffee Break		
14:45 - 16:15	Session 3:	Skills development for the Just Energy Transition	Fathah Zuhri, Country Lead for Innovation and Technology, UNOPS/ Energy Transition Partnership
16:15 - 16:30	Summary of Day 1	Recap of key discussions and agreements from the day.	ILO

Day 2

09:00 - 12:00	Session 4	Interactive thematic discussion, sharing country experiences: Skills development Social Protection and Labour Market Policies Financing the Just Transition	Moderators: Fredy Guayacan, ILO Abdul Hakim, Programme Office, ILO Georginia Pascual, National Project Coordinator, ILO
12:15 - 13:15	Lunch Break		
13:15 - 17:00	Session 5	Presentation of a just energy transition initiative, by Geo Dipa Geothermal Company	Geo Dipa Energy
17:00 - 18:00	Dinner and Wrap-Up	Summary of the event's achievements and a call to action for continued collaboration.	ILO Country Office for Indonesia and Timor Leste

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